



## **ANTY-BULLYING POLICY**

### **At Tawhid Academy we aim to:**

- Create an atmosphere of contentment, enthusiasm and respect for all
- Respond to any concerns of bullying efficiently and appropriately
- Allow all students to express themselves openly and comfortably
- Instil within our students an appreciation for differences in race, gender, disability, appearance and character
- Prioritise our students' wellbeing at all times and implement all necessary action to preserve this

### **Bullying:**

- Behaviour that is deliberately hurtful to someone else
- Makes it difficult for the person being bullied to defend themselves
- Can be in physical, verbal or indirect form
- Has serious effects on children, whether physical, emotional and psychological

### **Procedure:**

- Children should immediately inform their teacher or head teacher of any instance of bullying
- Parents should inform the Madrasah of any concerns they may have for their child so we can work to resolve it immediately
- All incidences will be recorded in the Madrasah Incident Log Book
- Staff will speak to both parties separately and try to understand the situation, try to teach the bully the effects of their actions and the importance of kindness and respect
- Necessary actions will be taken to ensure the situation does not occur again e.g. changing seating arrangements, speaking to the whole class about the topic of bullying etc.
- If the Madrasah deems any situation serious enough, it may result in detention, change of class or exclusion for the bully