

# **TAWHID** **ACADEMY**

## **DISCIPLINE POLICY**

### **Disciplinary Procedure:**

- Tawhid Academy firmly believes in the rewarding and encouragement of students to cultivate the best learning environment.
- However if students breach Madrasah rules, there are sanctions that will be applied to ensure the overall learning and order of the Madrasah is not disrupted as a consequence of an individual's actions and often negative sanctions are the most effective method of action for a child.
- Parents are expected to support this policy and will be notified if their child breaks the rules.
- The following sanctions will be implemented as a consequence of repeated misbehaviour after the teacher has given a verbal warning or if the situation is deemed by the Madrasah as severe enough.

### **Detention:**

- The child will receive a detention slip informing their parents of the reason for their detention.
- Detentions will be for thirty minutes after class.
- If the student fails to attend the detention, the headteacher may apply a more severe sanction.
- If the child cannot attend the detention, a written letter from the parents must be given to the headteacher so an alternate time can be arranged.

### **Parent meeting:**

- In the circumstance of repeated misbehaviour or if the Madrasah feels necessary, the student's parents/guardian will be called in for a meeting.
- The headteacher, teacher and student will be present to discuss the matter.

### **Suspension:**

- If the above actions are ineffective, the student may be suspended.
- Suspension will be for one week.
- The objective is to allow time for reflection and composure.

### **Expulsion:**

- Expulsion is the very last resort in any situation and Tawhid Academy is very reluctant to implement this sanction.
- Expulsion will take place only in extreme circumstances once the Madrasah has exhausted all other means of discipline and no improvement is seen with the student.
- Expulsion will only take place after the headteacher and teacher have reviewed the situation and determined it to be the most suitable method of action, and consulted the parents/guardian of the child on the decision.